



## A Note from Dr. Eshleman

Good afternoon Cougar Community,

You may have heard the recent announcement from REZ Church about an upcoming meeting they are hosting this Sunday, April 10 regarding the relationship between REZ Church and RCS. This meeting is sponsored and hosted by REZ Church for their REZ Church members. This meeting is to give their congregation some updates as well as laying out some options that leadership in both organizations have discussed. [We wanted to allay concerns and give you some brief context.](#)

This context is mostly associated with 2 significant issues. First, as you know we have been moving forward on a significant expansion to our facilities. This entails additional work with the church to update existing and/or create additional agreements we have had for some time regarding the use of land and facilities. The church has presented us with a couple options. Internally we are presently reviewing them.

The second issue is with updating our school board bylaws. As you can imagine, as time passes, core, guiding documents, such as our bylaws, will be amended or updated to reflect present thought, but always with a future focus. Such potential amendments are only designed to make RCS stronger by increasing stability, consistency and sustainability in achieving our 100 year vision. The amendments the school board is presently reviewing are in regards to church attendance requirements for board members and the head of school. This review has been ongoing for some time and rightfully so. Proposed amendments to any portion of the bylaws should be a careful, deliberative process.

Again, the church is hosting this meeting. As a REZ Church meeting, both the substance and format are directed by them. We are excited about the future! Our focus everyday is your children and building a better school for them. We respect and deeply appreciate our relationship with REZ Church. Our very existence would not be possible without their grace and generosity. Rest assured our very best days at RCS are just ahead.



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